DAYA DIMENSI
INDONESIA

A member of DAYALIMA a people strategist group

PUBLIC PROGRAM

2026



Program Issued: 2026 Version 1

DAYALIMA

A People Strategist Group

Strategic partner that supports personal and organizational transformations through human-based approach supported by technology.

Dayalima aims to generate leaders whose mission is to advance humanity through fresh ideas, forefront skills, and compassion for future generations.

We call them the **Leaders of a New Planet.**

Our core values:

- Courage to Innovate
- Compassionate
- Good Citizenship



DAYA DIMENSI INDONESIA

DAYALIMA RECRUITMENT

Klob

DAYAINARA

DAYA TALENTA GLOBAL

DAYA MAHIR INSANI

DAYATECH

DAYALIMA FOUNDATION
Untuk Indonesia Lebih Baik

Jakarta

Kantor Taman E3.3
Unit B3-3A,
Kawasan Mega Kuningan
Jakarta 12950

Bandung

HQuarters Business
Residence Lt. 15
Jl. Asia Afrika No.158 Bandung,
Jawa Barat 4026

Jakarta

Alamanda Tower
23rd floor,
Jl. TB Simatupang
Kav. 23-24 Jakarta 12430

Surabaya

Pakuwon Center Office Tower
17th floor Unit 05 A-B
Jl. Embong Malang 1, 3, 5
Surabaya 60261

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PUBLIC PROGRAM - OFFLINE CLASS

ASSESSMENT CENTER ASSESSOR

Learning Objectives:

- Understand the fundamental principles and methodology of Assessment Center.
- Understand professional standards and code of conduct of assessors.
- Develop observation and behavioral evidence recording skills.
- Develop competency classification and data integration capability.
- Develop narrative report writing skills.
- Develop competency-based feedback delivery skills

***A minimum number of participants per class is required**

Inclusive of pre- and post-learning activities: reading materials, worksheet, and assessor certification

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COURSE SCHEDULE:

	Topic	
DAY ONE	Understanding Assessment Center Concept and Methodology	This session introduces participants to the purpose, principles, and structure of Assessment Center methodology as a valid and reliable tool in talent evaluation and development.
DAY ONE	Assessment Center Code of Conduct and Assessor Professionalism	This session focuses on ethical standards, objectivity, and professionalism required in conducting Assessment Center processes.
DAY TWO	Mastering Behavioral Observation Skills	This session develops participants' ability to observe and record behavioral evidence accurately during simulations.
DAY THREE	Classifying Behavioral Evidence into Competencies	This session focuses on translating observed behaviors into competency framework classifications.
DAY FOUR	Data Integration and Competency Evaluation	This session develops participants' ability to integrate behavioral data from multiple exercises into competency ratings.
DAY FIVE	Writing Assessment Center Narrative Report	This session focuses on transforming behavioral evidence into structured narrative competency reports.
DAY FIVE	Delivering Competency-Based Feedback	This session develops participant capability to conduct feedback sessions effectively to support development planning.

WHY THIS MATTERS

- **Assessment Integrity:** Replace subjective judgment with structured, evidence-based evaluation.
- **Talent Insight Accuracy**: Turn complex behavioral data into clear talent insights.
- **Development Leverage:** Deliver feedback that strengthens capability, not just compliance.

THIS COURSE IS BEST FOR

- HR and Talent Professionals.
- Leaders involved in talent evaluation and selection.
- New and Experienced Assessors.

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IMPORTANT INFORMATION

Registration & Payment

- Online Registration: Please register through our official public training portal at www.dayalima.space/public-program-ddi-2026
- Confirmation: Our team will contact you to confirm your plan and payment. Your seat is officially reserved only after the payment has been paid in full.

Session Reconfirmation (Minimum Enrollment)

- To ensure a high-quality, interactive, and collaborative learning experience, our public programs are subject to a minimum number of participants.
- Status Update: We will send the the session status update via email no later than 3 business days prior to the start date.
- If Minimums Aren't Met: In the rare event that we do not reach the required cohort size, you will be offered a full refund, a transfer to the next available date, or credit toward another course.



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For more information:

0877 3775 8707

info@dayadimensi.id

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