DAYA DIMENSI
INDONESIA

A member of DAYALIMA a people strategist group

PUBLIC PROGRAM

2026



Program Issued: 2026 Version 1

DAYALIMA

A People Strategist Group

Strategic partner that supports personal and organizational transformations through human-based approach supported by technology.

Dayalima aims to generate leaders whose mission is to advance humanity through fresh ideas, forefront skills, and compassion for future generations.

We call them the **Leaders of a New Planet.**

Our core values:

- Courage to Innovate
- Compassionate
- Good Citizenship



DAYA DIMENSI INDONESIA

DAYALIMA RECRUITMENT

Klob

DAYAINARA

DAYA TALENTA GLOBAL

DAYA MAHIR INSANI

DAYATECH

DAYALIMA FOUNDATION
Untuk Indonesia Lebih Baik

Jakarta

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Jakarta

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Jl. TB Simatupang
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Surabaya

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Surabaya 60261

DAYA DIMENSI
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PUBLIC PROGRAM - OFFLINE CLASS

COACHING FOR PERFORMANCE ACCELERATION



Learning Objectives:

- Understand the concept and importance of coaching in an organizational context to accelerate performance.
- Encourage individuals to engage in a process of continuous personal and organizational development.
- Develop coaching skills to identify areas of individual development, motivate development, and provide constructive feedback.
- Encourage the implementation of coaching within the organization.

***A minimum number of participants per class is required**

Inclusive of pre- and post-learning activities: reading materials, worksheet, and certificate

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COURSE SCHEDULE:

	Topic	
MORNING (AM)	Coaching as a Tool to Accelerate Performance	Understand coaching as a key leadership competency, exploring its benefits in building trust, increasing team engagement and strengthening collaboration to achieve business goals. Participants explore how coaching works as a practical leadersip tool for improving performance.
MORNING (AM)	Understanding the Concept of Coaching	Learn the basic definition of coaching, differentiate it from mentoring, and understand the various roles a leader can take as a coach in the organization.
AFTERNOON (PM)	Conducting Processes Effectively	Apply the ARGA framework (Agreeing Goals, Recognizing, Giving Response, Action Forward) to structure systematic and impactful coaching conversations. Then practice using the GUIDE & LEAP interaction models to ensure each coaching dialog is effective and empowering.
AFTERNOON (PM)	Turning Insight into Accountability	This session focuses on turning insight into action. Participants create action plan to apply coaching in their leadership act.

WHY THIS MATTERS

- **Empowerment:** Stop being the "firefighter" and start training your team to solve their own problems.
- **Bridge the Gap:** Learn how to coachyour team members effectively.
- **Resilience:** Build a team that stays high-performing even during massive organizational changes.

THIS COURSE IS BEST FOR

- Experienced and New Managers looking to level up.
- Team Leads & Supervisors driving daily operations.
- Aspiring Leads preparing for leadership roles.

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IMPORTANT INFORMATION

Registration & Payment

- Online Registration: Please register through our official public training portal at www.dayalima.space/public-program-ddi-2026
- Confirmation: Our team will contact you to confirm your plan and payment. Your seat is officially reserved only after the payment has been paid in full.

Session Reconfirmation (Minimum Enrollment)

- To ensure a high-quality, interactive, and collaborative learning experience, our public programs are subject to a minimum number of participants.
- Status Update: We will send the the session status update via email no later than 3 business days prior to the start date.
- If Minimums Aren't Met: In the rare event that we do not reach the required cohort size, you will be offered a full refund, a transfer to the next available date, or credit toward another course.



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