DAYA DIMENSI
INDONESIA

A member of DAYALIMA® a people strategist group

PUBLIC PROGRAM - OFFLINE CLASS

DRIVING RESULTS THROUGH EFFECTIVE LEADERSHIP



Learning Objectives:

- Understand the leader's role in building effective teams and driving execution excellence.
- Align team goals, roles, and priorities with organizational direction.
- Delegate and communicate work clearly to build ownership and accountability.
- Monitor and coach performance using practical execution disciplines.
- Lead execution conversations that drive follow-through, results, and continuous improvement.

***A minimum number of participants per class is required**

Inclusive of pre- and post-learning activities: reading materials, worksheet, and certificate

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COURSE SCHEDULE DAY 1:

	Topic	
MORNING (AM)	Building Effective Teams	Participants reflect on what effective leadership looks like in today's workplace and how leadership behavior shapes team dynamic.
MORNING (AM)	Aligning Team Goals with Organizational Priorities	This session focuses on translating organizational goals into clear team objectives that guide daily work.
AFTERNOON (PM)	Clarifying Roles and Responsibilities	Participants learn how unclear roles slow execution and how clarity strengthens accountability.
AFTERNOON (PM)	Delegation and Empowerment	This session reframes delegation as a leadership tool to build capability, ownership, and execution speed.
AFTERNOON (PM)	Understanding Team Dynamics and Motivation	Participants explore differences in team members' styles, motivations, and emotional signals to lead more effectively.

WHY THIS MATTERS

- **Close the Gap:** Turn high-level strategy into measurable, daily actions that get results.
- **Focus on What Matters:** Identify and prioritize the "Critical Few" over the "Busy Many."
- **Ownership Culture:** Build a team that takes full accountability without needing to be micromanaged.

THIS COURSE IS BEST FOR

- Experienced and New Managers looking to level up.
- Team Leads & Supervisors driving daily operations.
- Aspiring Leads preparing for leadership roles.
- Executive aligning strategy with talent.

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COURSE SCHEDULE DAY 2:

	Topic	
MORNING (AM)	Why Execution Breaks Down	This session introduces common execution failures and the leader's role in preventing them.
MORNING (AM)	Focusing on the Right Priorities	Participants learn how to narrow focus to a small number of critical priorities that drive results.
AFTERNOON (PM)	Monitoring Progress and Performance	This session equips leaders with tools to track execution progress without micromanaging.
AFTERNOON (PM)	Coaching and Feedback for Sustaining Execution	Participants practice using coaching and feedback to address execution gaps and reinforce accountability.
AFTERNOON (PM)	Building Accountability for Results	The closing session focuses on strengthening accountability and ensuring execution commitments are followed through.

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IMPORTANT INFORMATION

Registration & Payment

- Online Registration: Please register through our official public training portal at www.dayalima.space/public-program-ddi-2026
- Confirmation: Our team will contact you to confirm your plan and payment. Your seat is officially reserved only after the payment has been paid in full.

Session Reconfirmation (Minimum Enrollment)

- To ensure a high-quality, interactive, and collaborative learning experience, our public programs are subject to a minimum number of participants.
- Status Update: We will send the the session status update via email no later than 3 business days prior to the start date.
- If Minimums Aren't Met: In the rare event that we do not reach the required cohort size, you will be offered a full refund, a transfer to the next available date, or credit toward another course.



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