DAYA DIMENSI
INDONESIA

A member of DAYALIMA a people strategist group

PUBLIC PROGRAM

2026



Program Issued: 2026 Version 2

DAYA DIMENSI INDONESIA

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PUBLIC PROGRAM - OFFLINE CLASS

TRAINING IN ACTION (TACT)

Learning Objectives:

- Understand the principles of learning materials to deliver.
- Possess the positive attitude of a Trainer.
- Understand the definition and characteristics of Trainers' dimensions.
- Applying the appropriate tools and methods of teaching and facilitating the material.
- Presenting the material in a good and easy to understand for trainees.
- Facilitate and encourage participants' interest in learning.
- Improves Trainer dimensions: Engaging Communication, Impact, and Classroom Leadership.

22-24 April 2026

19–21 August 2026

08.30 - 17.30



Rp 10,500,000/pax
(purchase of 1 pax)

Rp 10,050,000/pax
(purchase of 2 pax)

***A minimum number of participants per class is required**

Inclusive of pre- and post-learning activities: reading materials, worksheet, and certificate

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COURSE SCHEDULE:

	Topic	
DAY ONE	Understanding the Journey and Program Overview	This session introduces participants to the purpose, structure, and learning journey of the Training in Action (TACT) program, helping them understand expectations and their role in delivering effective learning experiences.
DAY ONE	Facilitation Assignment Preparation and Skill Practice	This session supports participants in preparing their facilitation assignments by designing presentation materials in their own facilitation style and practicing the delivery of learning modules.
DAY TWO	Understanding Facilitator Competency Dimensions	This session introduces the key competencies required for effective facilitation and helps participants understand the standards expected in delivering impactful learning sessions.
DAY TWO	Exploring Learning Modules in the Facilitator Lab	This session allows participants to explore the structure, objectives, and key messages of the learning modules they will facilitate.
DAY TWO	Facilitation Practice and Handling Challenging Situations	This session develops participants' facilitation skills through practice simulations while also equipping them with strategies to manage difficult participant behaviors and facilitation dynamics.
DAY THREE	Facilitation Practice: Delivering the Learning Module	This session provides participants with the opportunity to practice delivering learning modules and demonstrate their facilitation capability in a structured setting.
DAY THREE	Facilitation Readiness Feedback and Reflection	This session provides structured feedback on participants' facilitation performance and encourages reflection to support continuous development and readiness for real facilitation assignments.

WHY THIS MATTERS

- **Facilitation Effectiveness:** Deliver learning sessions that engage participants and create meaningful learning experiences.
- **Learning Impact**: Transform training content into interactive and impactful learning that supports capability development.
- **Facilitator Readiness:** Build the confidence and practical skills needed to facilitate learning modules effectively.

THIS COURSE IS BEST FOR

- Internal Trainers and Facilitators.
- HR, Learning, and Talent Development Professionals.
- Subject Matter Experts and Future Facilitators.



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